



Office of the President

January 8, 2024

Daemen University
Faculty and Staff

Dear Colleagues,

I hope you had a relaxing and refreshing holiday break and are ready for an exciting new semester. I am writing with a few updates.

A national search for the critically important position of Vice President for Enrollment Management and Marketing is underway. The demographic shifts currently challenging private higher education will require a visionary leader with the right mix of proven and innovative approaches to recruiting and enrolling optimal cohorts for the university that align with our academic and student profile. The search committee is well aware of how important this position is to our future, and we have confidence that they will conduct a rigorous and fruitful search.

A search committee for the position of Vice President for Student Affairs is being formed and will begin work in the next few weeks. This position plays a critical role in fostering a supportive and enriching campus environment by overseeing programs and services that enhance students' academic, personal, and social development, ultimately contributing to their overall success and well-being. The goal is to have both vice presidents in place by June 1.

Finally, I want to applaud the work of the faculty senate, who voted unanimously to convert the Faculty Lounge in DS 351 into a Faculty and Staff Lounge. This initiative was endorsed by the Cabinet, and the Provost supported the effort by funding a refresh of the space, which should be ready for the start of the spring semester or soon thereafter. So far as we can tell, this is the university's first faculty/staff lounge.

I wish you a productive and enjoyable spring semester.

Cordially,

Gary A. Olson
President